

# BUILDING AN EQUITABLE FUTURE FOR WOMEN AND GIRLS



## IMPACT 2023 REPORT 2024



**THE FUND  
FOR WOMEN & GIRLS**



# Igniting Change for Women and Girls

## Our Mission

The Fund leads and unites the community through philanthropy and advocacy to ensure that women and girls have resources and opportunities to thrive.

## Our Vision

Women and girls have equality and security, making our communities stronger and more vibrant for everyone. The Fund is a vital partner and leader, convening individuals and organizations with boldness, connectivity, and creativity around a shared commitment to gender equity and the well-being and self-determination of women and girls.

## Who we serve:

When we refer to women and girls, we are referring to women, girls, and individuals with lived female experience including cis women and girls, trans women and girls, and nonbinary / gender non-conforming adults, youth, and children.

## Our allies:

Any individual, regardless of gender identity, dedicated to the mission of The Fund for Women and Girls.



# TABLE OF CONTENTS

<b><u>Celebrating our Impact, Building our Future</u></b>	<b>1</b>
<b><u>Blueprint Report</u></b>	<b>2</b>
<b><u>Position Statements</u></b>	<b>3</b>
<b><u>Empower Her Vote</u></b>	<b>4</b>
<b><u>Advocacy in Action 2024</u></b>	<b>5</b>
<b><u>Grant Overview</u></b>	<b>6</b>
<b><u>Core Grants</u></b>	<b>9</b>
<b><u>Impact Grants</u></b>	<b>10</b>
<b><u>Grantmaking In Action</u></b>	<b>12</b>
<b><u>GAB (Girls+ Advisory Board)</u></b>	<b>14</b>
<b><u>CivicG+</u></b>	<b>16</b>
<b><u>Breakfast/Luncheon</u></b>	<b>17</b>
<b><u>Fund Financials</u></b>	<b>18</b>

## Celebrating our Impact, Building our Future



To our incredible supporters,

Like so many communities across our country, Chester County experiences vast inequities among our residents. While the work of a childcare worker is just as important as that of a company CEO, their pay is not reflective of those values. The response to safety issues, the quality of education, and the accessibility of meaningful healthcare vary drastically based on zip code, even within our county. Basic resources such as housing, food, and transportation have become available only to those with means.

Building an equitable future for women and girls may seem an audacious goal in the face of current realities; yet to back away from such a challenge would be contrary to The Fund's mission. The Fund's Board of Directors and staff have worked hard to ensure that we are meeting our goals by taking into consideration the lived experiences of women and girls throughout Chester County. Our focus was to utilize our strengths; grantmaking, advocacy, and community, to ensure that women and girls have the resources and opportunities to thrive.

This past year, The Fund:

- **Clarified who we serve** as inclusive of all individuals with lived female experience including cis women and girls, trans women and girls, and nonbinary/gender non-conforming adults, youth, and children;
- **Adapted The Fund's GAB and CivicG+ youth programs** focused on advocacy and grantmaking to fit a half-day workshop format held in partnership with nonprofit organizations around the county to increase access for diverse communities;
- **Launched research for a special edition of the Blueprint Report** focused on racial and gender equity, led by Dr. Chasity Riddick, a member of The Fund's Board of Directors and a professor at Temple University specializing in health equity and cultural awareness; and,
- **With your help, we invested nearly \$250,000 in nonprofits** aligned with our mission and advocacy priorities through The Fund's grantmaking programs.

We invite you to pause and celebrate the past year with us, reflecting on the progress we've made, together. As we look ahead, consider how you'll join us in making an even greater impact with The Fund this year. No matter how close we get to our goal of building an equitable future, one thing is certain: we cannot do this work without you. Together, we will support, uplift, and advocate for all women and girls in Chester County!

In solidarity,

**Cheryl Brubaker**  
Executive Director

**Christina Norland,**  
Board Chair

# BLUEPRINT REPORT

## Blueprint Special Edition

The Blueprint Report, first published in 2005, uses existing research to highlight pressing issues facing women and girls at the local, state, and national levels, with a deep dive on conditions in Chester County. The Report underscores progress, challenges, and areas for improvement, with clear action steps for the community on ways to ignite change. This data is used by The Fund, other nonprofits throughout the county, and government agencies for fundraising material, grant applications, case statements, program and staffing planning, community action, policymaking, and more. County agencies and nonprofits have used the Blueprint Report data to bring in over \$2 million of new dollars of grant funding into Chester County just this past year and over half of our grantees use the report for educational and grantmaking purposes.

As The Fund prepared and completed the Fourth Edition Blueprint Report, we recognized that certain data – particularly data disaggregated by race – was often unavailable. Shortcomings in data availability in Chester County, the state of Pennsylvania, and the United States create a gap in understanding the challenges of women and girls of color in Chester County. Identifying this need for information, The Fund for Women and Girls will continue the groundbreaking impact of our Fourth Edition Blueprint Report by producing a Blueprint Racial and Gender Equity Special Report with a focus on the state of women and girls of color in Chester County.

SCAN OR CLICK HERE FOR MORE



### Blueprint Report

#### Educational Disparities

Historically, men have had more educational attainment than women on a national level. Since the 1980s, however, the percentage of women earning bachelor's degrees has steadily increased. For the population 25 years and older, men and women in the US earn bachelor's degrees at nearly the same rate, the same is true in Pennsylvania.

The percentage of individuals who have earned bachelor's degrees in Chester County is considerably higher than state and national figures. Women and men in all racial and ethnic groups were more likely to have earned a bachelor's degree or higher than the state or national level. Black women and Hispanic women were more likely to have a bachelor's degree or higher than Black and Hispanic men, while Asian women and White women were less likely to have a bachelor's degree or higher as compared to Asian and White men.

Although overall educational attainment for women has improved, female students still face obstacles when it comes to earnings.

Female Educational Attainment, Chester County, 2019



Student Debt

Race/Ethnicity	Amount
Black women	\$41,455
Black women/Hispanic women	\$28,747
American Indian/Alaska Native	\$36,984
White women	\$33,851
Asian women	\$27,606
Hispanic women	\$20,302



### Blueprint Report

#### Poverty and Opportunity

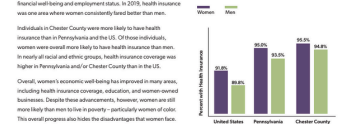
Health Insurance Coverage

Health insurance gives women access to critical health services that can also contribute to well-being in other areas of their lives, such as financial well-being and employment status. In 2019, health insurance was one area where women consistently fared better than men.

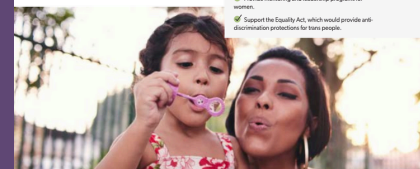
Individuals in Chester County were more likely to have health insurance than in Pennsylvania and the US. Of race/ethnicity, women were more likely to have health insurance than men. In many of local and ethnic groups, health insurance coverage was higher in Pennsylvania and in Chester County than in the US.

Overall, women's economic well-being has improved in many areas, including health insurance coverage, education, and women-owned businesses. Despite these advancements, however, women are still more likely than men to live in poverty – particularly women of color. The overall progress also hides the disparities that women face.

For example, even though educational levels between men and women are much closer among younger people, women over 65 are less likely than their male counterparts to have a bachelor's degree. Although men and women over 65 are covered by Medicare, women have higher out-of-pocket expenses. Poverty rates are also higher for women (17.3%) and Black men (27.6%). Even measures of improvement like health insurance and education, women of color have not experienced benefits at the same rate as non-Hispanic white women. This suggests that managing women's health insurance coverage and educational levels for all women is important for our future.



- What Can You Do?
- Support policies and programs that:
    - Support and maintain Social Security.
    - Cancel student loan debt in an equitable way.
    - Simplify the student loan repayment process.
    - Expand and increase Pell grants.
    - Provide mentoring and leadership programs for women.
  - Support the Equality Act, which would provide anti-discrimination protections for trans people.



# RAISING OUR VOICE:

## POSITION STATEMENTS

At The Fund, we recognize that advocacy is also about using our platform to speak out on critical issues affecting the rights and well-being of women and girls. This past year, we've taken a stand on key topics, ranging from reproductive healthcare access to the protection from gender-based violence, aligning our voice with the communities we serve.

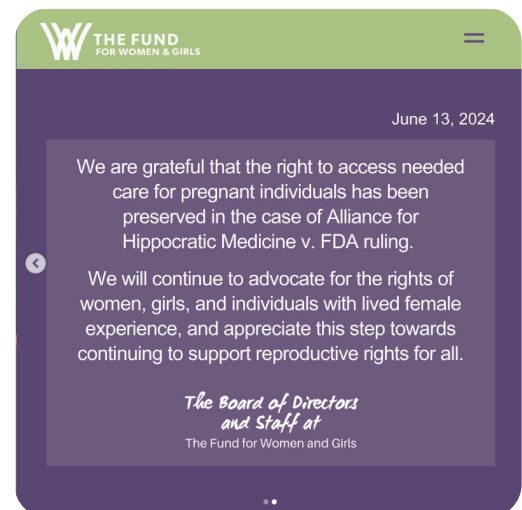
Our role as community leaders with a gender lens drives us to prioritize clear, impactful messaging on these issues. For instance, this past spring, several Supreme Court rulings had profound implications for women and girls. In response, The Fund issued position statements to clarify our stance and advocate for the rights of those affected.

We believe that our voice, when combined with the collective power of other community leaders and our supporters, can make a difference. **By raising awareness and taking firm positions, we will influence public opinion and policy to create a more equitable society.**

### Stay Engaged with Us:

Follow us on social media to keep up with the latest issues or visit our "[News and Press](https://www.thefundcc.org/press-rss-feed/)" page (<https://www.thefundcc.org/press-rss-feed/>) for detailed updates.

Instagram post



# EMPOWER HER VOTE

SCAN  
OR CLICK  
HERE FOR  
MORE



## Why do we Empower Her Vote?

Because so many issues that affect women and girls are at stake. By voting, we can fight for gender equity, ensuring that policies and laws reflect the needs and aspirations of everyone, not just a select few. Voting is the most powerful tool we can use to ensure our democracy and meaningful representation. It enables us to champion issues like healthcare, education, reproductive rights, and workplace equality.

By voting, women honor the legacy of those who fought tirelessly for their right to participate in democracy, and those who are still fighting. Each vote is a step toward a future where women's perspectives are integral to decision-making, inspiring generations to come and ensuring that progress continues. **Your vote is your power—use it to create the world you want to see for women and girls in Chester County and beyond.**



*“100 Years: Votes for Women”  
Mural by Kendra Beitzel | March 2024 |  
119 E. Market St, West Chester, PA*

The Fund for Women and Girls continues to carry the banner of the Women’s Suffrage movement through Empower Her Vote. This powerful non-partisan voter engagement initiative elevated the voices and influence of women, girls and individuals with lived female experience in the democratic process. We hosted a rededication event on Thursday, March 28, 2024, at the “100 Years: Votes for Women” mural by Kendra Beitzel, followed by voting engagement, education, and registration activities with local nonprofit partners, elected officials, community members, all supported and amplified by The Fund.

Speakers: (PA Senator Carolyn Comitta, Brandi Levine, West Chester Mayor Lillian DeBaptiste, PA Representative Chris Pielli, Kendra Beitzel, CivicG+ participants Talia, Gabby, Sophie, and Elena, Deborah Tanskley-Brown of #ourvoiceshouldbeheard and Jahnavi Rao of New Voters)

# ADVOCACY IN ACTION 2024

## EMPOWERING THE NEXT GENERATION

In February 2024, The Fund hosted the inaugural "Advocacy In Action" event, a groundbreaking initiative designed to empower the next generation of female leaders. This gathering brought together youth participants from various programs across the county, alongside Executive Directors and Commissioners from the PA Governor's Women's Commission and the PA Governor's NextGen Commission. During this event, young advocates had the unique opportunity to learn about state advocacy and priorities directly from the Governor's commissions, while also sharing their hopes and concerns for the future of women and girls.

Youth advocates from Parkesburg Point, Coatesville Youth Initiative, GirlsSpark joined The Fund's program participants from GAB, and CivicG+ to voice their lived experiences, advocacy goals, and priorities for the commissions to consider in decision-making processes. Although not present in person, two youth advocates from Mighty Writers contributed by submitting powerful anonymous letters that highlighted the challenges they face. The GAB and CivicG+ participants specifically addressed their funding and advocacy priorities, connecting these issues to their personal lives and aspirations for the future.



*Advocacy in Action - Civic-G+ participants | Feb 2024*

At The Fund, we believe that amplifying the voices of those with lived experiences and empowering our youth is essential to creating lasting change. By inviting other organizations to participate in this event and supporting their advocacy journeys, we are fostering a new generation of activists who will continue the fight for a brighter and more equitable future for women and girls.

***"It worries me that if I enter college, I will be one of the few Hispanic students in the school. At times it's difficult to be accepted because there are still people out there who have assumptions about people just because of their race."***

*- Mighty Writers Participant -*



# GRANT OVERVIEW

With a deep understanding of the unique challenges that women and girls face in Chester County, one of the ways The Fund addresses the resulting needs is through grantmaking. Utilizing gender and equity lenses, **we support nonprofits in Chester County that provide direct service to women and girls through our three grant programs; Core Grants, GAB Grants, and Impact Grants.**

## What is Trust-Based Philanthropy?

Trust-based philanthropy is an approach to grantmaking that centers relationships based on trust. It seeks to shift power dynamics between funders and grantees by adopting practices that respect and empower grantee organizations. Key principles of trust-based philanthropy include unrestricted funding for multiple years, simplified application and reporting processes, collaborative relationships, and supporting capacity building.

The Fund implemented grantmaking software that makes applying for grants easier. The Fund has continued utilizing a 2-year cycle for the Core Grants program, allowing grantees greater focus on the important work they are doing.

All of our grant programs take into consideration different implications on access to services and supports. Geographic location and accessibility, new or unique services, historical funding, DEI representation in service provision, equity of funding priorities, potential for systems change, and much more was taken into consideration during discussions and final recommendations.

***"This 2-year grant would provide for us some "breathing room" in the never-ending chase for funds as we turn those energies more into serving the community we have been entrusted with."***

- Nina -

Alianzas de Phoenixville

# Why is Trust-Based Philanthropy important?

- ★ **Empowerment of Grantees:**  
By providing flexible funding and reducing administrative burdens, grantees can focus on their core work and respond more effectively to emerging challenges and opportunities.
- ★ **Enhanced Impact:**  
Trust-based relationships can lead to more innovative and impactful solutions as grantees are given the freedom to use funds as needed.
- ★ **Stronger Relationships:**  
Building trust and treating grantees as partners fosters stronger, more effective relationships and collaborations.
- ★ **Efficiency:**  
Simplified processes reduce the time and resources spent on grant applications and reporting, making the funding process more efficient for both funders and grantees.
- ★ **Equity and Inclusion:**  
Trust-based philanthropy can help address power imbalances and promote equity by valuing the knowledge and expertise of grantees, especially those from marginalized communities.

By using trust-based practices, The Fund creates a more **supportive and effective philanthropic ecosystem** that better meets the needs of our grantees and the communities they serve.

# Total grant amount:

# \$244,500

## # GRANTS TOTAL

### IMPACT GRANTS 6

- Alliance for Health Equity
- Black Women of Chester County in Action
- Chester County Opportunities Industrialization Center
- Cheyney University
- New Voters
- Single Mothers Conference

### GAB GRANTS 6

- Alianzas de Phoenixville
- LCH Health and Community Services
- Maternal Child and Health Consortium
- Mom's House
- Planned Parenthood
- YoungMoms

### GRANT MAKING IN ACTION GRANTS 4

- Crime Victims Center of Chester County
- Health Care Access
- Mom's House
- Planned Parenthood

### CORE GRANTS 17

- A Child's Light (New Grantee)
- Alianzas de Phoenixville
- Crime Victims Center of Chester County
- Domestic Violence Center of Chester County
- LCH Health and Community Services
- Maternal Child and Health Consortium
- Mom's House
- North Star of Chester County
- Parkesburg Point
- Phoenixville Free Clinic
- Prepared To Thrive (New Grantee)
- Project Libertad (New Grantee)
- Safe Harbor of Chester County
- The 4th Trimester MAHMEE (New Grantee)
- The Bridge Academy and Community Center (New Grantee)
- The Garage Community and Youth Center
- YoungMoms



Kennett Area Community Services | \*Grantee's photo



Mom's House | \*Grantee's photo



Parkesburg Point | \*Grantee's photo



Phoenixville Free Clinic | \*Grantee's photo

# CORE GRANTS



The 2024-2025 Core Grants Cycle kicked off in December 2023, when grant applications opened. Applicants from throughout the county applied for funding in one of three priority areas: reproductive and wellness care, gender-based violence protection, and economic empowerment. These funding priorities align with our Blueprint Report, allowing for a multipronged approach to addressing disparities and needs for women and girls.

Core Grant applications are reviewed, applicants are interviewed, and final funding recommendations are made by our Core Grants Committee, which is comprised of diverse individuals from throughout the county. The Committee meets for four months, learning about the nonprofit sector, trust-based philanthropy, regional needs, and the unique needs of women and girls in Chester County. Utilizing their individual lived experiences, committee members work collaboratively to determine awardees.

This year, The Fund had the **greatest number of applicants to date, receiving 43 applications totaling \$528,000 in requests.**

The need for direct service is only growing, making funding determinations even more challenging. The Core Grants Committee members worked tirelessly to ensure thoughtful, inclusive funding recommendations.

# IMPACT GRANTS

In 2018, The Fund launched the groundbreaking Impact Grants as a bold response to the unprecedented challenges of the Covid-19 pandemic. Recognizing the urgent need to tackle critical issues head-on, The Fund stepped up, turning necessity into action. The flexibility of these grants allows The Fund to swiftly address emerging needs, all while staying true to our commitment to trust-based philanthropy. **By closely collaborating with local organizations dedicated to serving women and girls, The Fund ensures real-time support reaches those who need it most, exactly when it matters.**

## Grantee Partners: Making A Difference

Meet the grantees community partners providing direct services to women and girls across Chester County.

### New Voters

New Voters meaningfully engages registered and eligible youth voters and increase voter turnout in all elections. This funding was used to host a training conference for students and school personnel in registering students to vote.

Amount: **\$3,000**



New Voters | Oct 2024

### Cheyney University Pre-Law Club (89% women)

This funding will be used to bring an LSAT prep course to Cheyney University's campus, to be taught in-person (or mainly in-person) to students interested in pursuing Law School after graduation. The expressed interest in such a course was made by the members of the newly formed Pre-Law Society at Cheyney University.

Amount: **\$2,500**

### Black Women of Chester County in Action

This funding will be used to update BWCCA's website and #OurVoiceShouldBeHeard webpage as a voter education website.

Amount: **\$5,000**

**"I feel the MOMentum of the volunteers, the committee and the attendees. I have inspiration NOW!"**

- Single Mother's Conference Attendee -

### **Alliance for Health Equity**

(previously Brandywine Health Foundation)

The Nonprofit Justice and Equity Institute is a cohort-based series of seven workshops targeted at the nonprofit sector to self-assess and become socially responsible for unintentional inequitable practices, programs, and processes within their organization's culture. The Institute provides them with the knowledge, tools, and capacity the organizations will need to address and eventually change organizational practices and policies that unintentionally created injustices and inequities.

Amount **\$10,000**

**"With this support, our moms can focus on building a solid foundation for themselves and their families. This assistance empowers them to pursue and achieve their biggest dreams and passions."**

- Guillermina Rios -  
Single Mother's Conference Attendee

### **Chester County Community Collaborative's Single Mother's Conference**

The Single Mother's Conference is a free event, dedicated to single moms, created by the Chester County Community Collaborative. The conference gathers local resources, speakers, workshops, and other programming focused on various aspects of the lives of single mothers including health, family, childcare, legal aid, finance, self-care, work wardrobe, nutrition, and more. Funding assisted with the costs of running the conference including providing childcare at no charge to attendees.

Amount: **\$1,000**



# GRANTMAKING IN ACTION



In Spring of 2024, The Fund launched a pilot program – Grantmaking In Action. This program's goal was to bring the incredible experiences and educational benefit of the GAB (Girls Advisory Board) program to youth that are unable to access the GAB program. Grantmaking In Action is a half day version of GAB that allows participants to learn about grantmaking and nonprofits, determine their funding priorities, and decide what organizations to fund. Participants are allotted \$1,000 to grant at each event. In addition to being a half day program, what makes this program accessible is that we go to the participants. It is crucial to meet people where they are – something we are honored to do.

In April we hosted participants at Barnstone Arts in Phoenixville. The program started with a high-level overview of the nonprofit sector, what a nonprofit is, how a nonprofit operates and is governed, and the importance of the nonprofit's mission.

Next the group did a Blueprint Report review, taking 10 minutes to read to themselves, then breaking into small groups to answer questions about their thoughts on the report.

The group came back together to share their responses to the questions. There was extended conversations about the lack of financial education and the negative impact it has. The group also discussed the wage disparity, especially when race and ethnicity are taken into account. The group agreed that their funding priorities would be childcare and financial education.

After much consideration, Mom's House and ParkesburgPOINT had equal amounts of support and the participants decided to give each organization \$500.

***"I learned so many things about our community. I think these events are very important for young girls to learn."***

- K -  
Program Participant



In May, we hosted the Hermanitas Club from Kennett High School at Kennett Library. 21 young women in high school engaged in incredible conversations not only about the philanthropic and nonprofit sectors, but about the impacts of policies and institutions on themselves and their community. After learning about philanthropy and reviewing the Blueprint Report, there were extended conversations about advocacy, conflict resolution, racial and ethnic disparities and discrimination, education, and working with individuals who aren't ideologically aligned.

The group agreed that their funding priorities would be healthcare / reproductive wellness access and support for gender-based violence survivors. The group decided that they wanted to support one organization from both of the funding priorities and selected Health Care Access for the first priority and CVCC for the second priority, each organization receiving a \$500 unrestricted grant.

***“I believe that this organization is an amazing non-profit foundation. I loved how we came together and spoke on behalf of those who are silenced.”***

- Program Participant -

***“I liked how we could speak freely and just learned and discussed about real world issues among women.”***

***Nothing about it made me uncomfortable, it was a safe space.”***

- Program Participant -



**GAB**  
(Girls+ Advisory Board)

**GAB is entering it's 20th year!**

This transformative program allows 10<sup>th</sup>-12<sup>th</sup> grade participants to learn all about philanthropy, grantmaking, and the needs of women and girls in Chester Couty. By experiencing grantmaking firsthand, including using Foundant, a new grantmaking software The Fund implemented this year, participants get incredible experiences and learn about the nonprofit sector, setting them up to be life-long philanthropists. After learning about using trust-based philanthropy and utilizing the Fourth Edition Blueprint Report, this past year's GAB participants chose the following funding priorities: LGBTQ+ rights, gender and reproductive rights, and immigration rights.



GAB Meeting | Oct 2023



GAB Meeting | Sept 2023

***In the 2 years i've been with GAB, I can say for sure it has transformed me into a more confident person. I'm ready to stand up and advocate for things I believe in, and I know how to do so in a professional manner because of GAB. It's made me a better speaker, friend, and person.***

Program Participant



GAB Meeting | Dec 2023

**SCAN OR CLICK HERE FOR MORE**

# 2023-2024 awardees:



## LGBTQIA+ RIGHTS:

### PLANNED PARENTHOOD

**GRANTED \$1,500** for their 'SPOT' and 'Rainbow Phoenix' programs. These programs create two LGBTQIA+ Youth Spaces in Chester County: one in West Chester, PA, and one in Phoenixville, PA.

## GENDER AND REPRODUCTIVE RIGHTS:

### MATERNAL CHILD HEALTH CONSORTIUM

**GRANTED \$3,500** for their 'Healthy Start' home-visiting program that provides a continuum of care for pregnant and parenting people with infants ages 0-18 months to reduce the prevalence of poor maternal health and birth outcomes.

### YOUNGMOMS

**GRANTED \$5,000** for case management that assess clients' needs, strengths, and support networks. They help clients set goals aligned with the 8 Dimensions of Wellness, recognizing the importance of holistic well-being.

### MOM'S HOUSE

**GRANTED \$3,000** for assistance providing free state-licensed childcare to single, low-income parents who are returning to school to complete their education.

### LA COMUNIDAD HISPANA (LCH)

**GRANTED \$3,500** for providing free breast screening/mammograph services for the 130 uninsured patients.



Gala | April 2024



GAB Meeting | Oct 2023

## IMMIGRATION RIGHTS:

### ALIANZAS:

**GRANTED \$3,500** for the Clinical Trauma Counseling program which provides a multidisciplinary approach to mental health services for women, men & children suffering from depression and anxiety typically due to the traumas of before, during and after forced migration such as violence, acculturation stress, immigration issues and discrimination.



CivicG+ (formerly GirlGov Chester County) is The Fund’s civic engagement youth program. Participants in 10th-12th grade learn about the systems and institutions in our society that impact them, determine their own advocacy priorities based on their experiences and goals, and spend the session in breakout groups creating projects that will influence the change they want to see in the world. By engaging in hands-on experiences such as mock legislatures and community projects, participants develop a lifelong commitment to civic engagement. They emerge as informed, engaged citizens who continue to advocate for gender equity, social justice, and positive change throughout their lives.

## What were the CivicG+ advocacy priorities for 2023-2024?



### Education Advocacy

- Focused on ensuring all school districts in the county have student representatives on the school board

### Economic Empowerment & the Gender Wage Gap

- Focused on addressing unaffordable childcare through policy reform
- Focused on addressing food insecurity through community gardens

### Reproductive Justice

- Focused on addressing resource gaps through education and creating a virtual newsletter “The Femme Narrative; For Girls, By Girls”
- Focused on addressing discrepancies in PA Code around reproductive care access



CivicG+ 2023-24 Participants | Sept 2023

# BREAKFAST/LUNCHEON



Champions of Change Breakfast | Oct 2023

SCAN  
OR CLICK  
HERE FOR  
MORE

## Champions of Change Breakfast

The Fund’s Champions of Change Breakfast recognizes individuals and organizations committed to women’s economic advancement and equity in the workplace. **The event highlights workplace policies and practices that advance women in the workplace and brings awareness of employment challenges for women in Chester County.** The Fund celebrated not just the extraordinary achievements of individuals, corporations, and nonprofit workforce development organizations, but the unstoppable spirit that drives them to break barriers and champion women in the workplace.

This year, Susan Fiorentino, J.D. was honored as the Gladys Black “Woman of Distinction” and Countryside Consulting, Inc. was recognized for creating a work environment where women can thrive through flexible policies, remote work, and expansive hiring practices. The Nonprofit Workforce Development Award that includes a \$1,000 grant to support women in the workplace was Chester County OIC as the inaugural honoree for their support of women’s job training and professional advancement.

## Making A Difference Luncheon

**The 19th Annual Making a Difference Luncheon: Building an Equitable Future was a wonderful success!**

The Fund celebrated our amazing 2024 Kitchen Table Award winner, Daicy Cañas, learned so much about the Care Economy in Chester County from our all-star panel - Arkell Lucas, CNM; Wendy McKeon, Talonda Rogers, MSN, RN; and Carrie Stare, and uplifted the voices of our incredible Core Grantees who are advancing women and girls in Chester County.

Our panelists spoke about the Care Economy in Chester County - touching on issues like challenges to accessing child care, the role of nurse midwives in maternal care, the barriers the LGBTQIA+ community experience in the healthcare system, and the importance of listening and believing women. Our Grantees joined us for our networking session – sharing the incredible work they do directly support women and girls throughout Chester County.



Making A Difference Luncheon | May 2024

# FINANCIALS

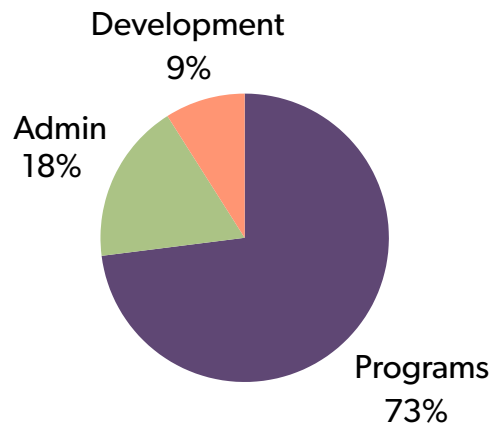
As we navigate a period of transitions, our financials reflect adjustments that are laying the foundation for future growth. Despite the temporary decrease in revenue, we are confident that these changes will lead to an even greater impact. Our dedication to advocacy and grantmaking stays strong, and we're eager to continue making a meaningful difference for women and girls throughout Chester County.

	FY24*	FY23
<b>ASSETS</b>		
Current	580,160	666,851
Investments	4,680,164	4,343,106
Other	61,280	84,225
<b>Total</b>	<b>5,321,604</b>	<b>5,094,182</b>
<b>LIABILITIES</b>		
Current	33,116	46,195
Right of Use - Lease Obligations	58,726	84,225
Net Assets	5,229,762	4,963,492
<b>Total Net Assets &amp; Liabilities</b>	<b>5,321,604</b>	<b>5,093,912</b>
<b>EXPENSES</b>		
Grants Awarded	244,500	248,100
Program Expenses	331,037	293,248
Management & General	144,285	128,266
Development	67,620	124,981
<b>Total Expenses</b>	<b>787,442</b>	<b>794,595</b>
<b>REVENUE</b>		
Contributions	405,976	609,234
Investment Income	254,884	273,822
Other	41,234	32,793
<b>Total Revenue</b>	<b>702,094</b>	<b>915,849</b>
Surplus (Deficit)	(85,348)	121,254

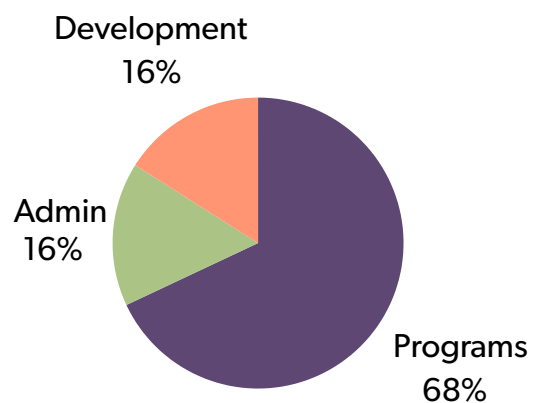
\*unaudited

## PERCENTAGE BREAKDOWNS

FY24\*



FY23





# THE FUND

## FOR WOMEN & GIRLS

IGNITING CHANGE IN CHESTER COUNTY

**JOIN US ONLINE AND FOLLOW OUR JOURNEY!**



@thefundchesco



The Fund for Women and Girls



The Fund for Women and Girls

**VISIT OUR WEBSITE**



**DONATE HERE**



113 E. Evans Street, Suite A  
West Chester, PA 19380  
484-356-0940  
[www.thefundcc.org](http://www.thefundcc.org)

