

# Paid Family Leave in PA

Who does paid family leave benefit?

*Everyone!*



## What is paid family leave?

Paid family leave allows employees to take specific amounts of time off from work for approved reasons with pay. Paid leave can be private (the company pays) or public (the government pays, usually through taxation of constituents).



## When can you take paid family leave?

- Personal medical leave
- Maternal / parental / bonding leave
- To care for a family member for medical reasons
- To recover from or take care of a family member recovering from violence / domestic violence



## *What can you do?*

- Support the Family Care Act - legislation that would create a paid leave program in PA
- Contact your legislators and tell them PA needs paid leave now!
- Join advocacy efforts that support paid leave



Website

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