

Paid Family Leave & Medical/Disability

Why is paid family leave important for individuals with disabilities?

- Workers with disabilities are disproportionately employed in part-time and low-wage jobs that do not typically offer paid leave. This can cause additional burden that results in financial hardship
- Over 1/3 (35.3%) of workers with disabilities reported access to paid leave compared to 1/2 (50.6%) of workers without disabilities

By age 56, 41% of working men and 46% of working women will experience a work-limiting health condition



DID YOU KNOW?

Why is paid family leave important for workers with family members with disabilities?

In 2022, about 1 in 4, over 61 million adults in the United States, reported having a disability.

- About 1 in 5 adults reported providing care to an adult at home and 6 in 10 caregivers reported working while caregiving
- Working caregivers reported needing to reduce working hours or take leave to meet their caregiving responsibilities

For more information email Blake Emmanuel at bemmanuel@thefundcc.org



Website

Sources

- Report: Access to Paid Leave for Family and Medical Reasons Among Workers with Disabilities, Office of Disability Employment Policy
- <https://www.cdc.gov/media/releases/2024/s0716-Adult-disability.html>