Paid Family Leave & Medical/Disability

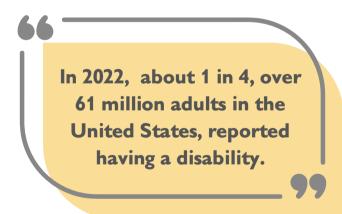
Why is paid family leave important for individuals with disabilities?

- Workers with disabilities are disproportionately employed in part-time and low-wage jobs that do not typically offer paid leave. This can cause additional burden that results in financial hardship
- Over 1/3 (35.3%) of workers with disabilities reported access to paid leave compared to 1/2 (50.6%) of workers without disabilities

By age 56, 41% of working men and 46% of working women will experience a work-limiting health condition

- DID YOU KNOW? -

Why is paid family leave important for workers with family members with disabilities?



- About 1 in 5 adults reported providing care to an adult at home and 6 in 10 caregivers reported working while caregiving
- Working caregivers reported needing to reduce working hours or take leave to meet their caregiving responsibilities

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Sources

- Report: Access to Paid Leave for Family and Medical Reasons Among Workers with Disabilities, Office of Disability Employment Policy
- https://www.cdc.gov/media/releases/2024/s0716-Adult-disability.html

